

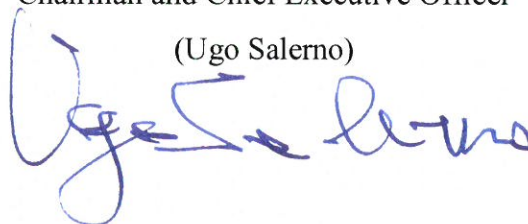
HEALTH, SAFETY AND ENVIRONMENTAL POLICY

The RINA Group considers health & safety and the environment as priority matters in all its business activities. They are essential part of the principles established in the Ethical Code and in the Organisation, Management and Control Model as per the Italian Legislative Decree D. Lgs. 231/2001. Each Group company, according to the degree of awareness and responsibility required to all employees in carrying out their duties, is committed to achieve the following objectives:

1. to comply with applicable laws and regulations relating to occupational health & safety and to protection of the environment;
2. to design workplaces, through suitable organizational and operative models, to safeguard the health & safety of workers, of third parties and of the local communities within which Group companies operate;
3. to implement appropriate preventive measures to safeguard workers' health & safety, including medical surveillance and assessment of incidents, injuries and occupational diseases;
4. to increase workers' awareness of their own and their colleagues' safety, by suitable training activity;
5. to sponsor initiatives and responsible behaviour aiming at promoting environmental sustainability, for the protection and safeguard of the environment, in particular focusing on energy saving, CO2 emissions, sustainable resource use and waste management, disposal and recycling;
6. to involve all personnel, at any level, for ensuring that they are informed about the scope and the commitments foreseen by this Policy;
7. to establish appropriate targets to measure and periodically assess the achievement of the fixed goals, identifying possible areas of improvement;
8. to co-operate with workers' representatives, trade unions, industry associations and Authorities, to continuously enhance common health & safety and environmental protection targets;
9. to involve customers in sharing the same values, with the view of adopting strategies aiming at common health & safety and environmental protection targets;
10. to identify suppliers and external partners, who share the same health & safety and environmental protection objectives, established by the current Policy.

Chairman and Chief Executive Officer

(Ugo Salerno)



Genoa, 8/5/2017.